



CHEMICAL
INDUSTRY
Awards

**Health
Leadership
Award**

Health Leadership

PURPOSE

This Award is for recognition of the company or site that can demonstrate a sustainable healthy workplace programme through excellence in health leadership.

ELIGIBILITY

The Award is open to any chemical manufacturing company / site or one associated / working with it. Following initial judging, applicants will be notified if they have been short-listed by 14 April. The winner will be announced at the Chemical Industry Awards Dinner on 15 June in Leeds and a representative from each short-listed company will receive an invitation to attend. Winning applicants should be willing to participate in publicity.

Previous winners (except 2016) and applicants are encouraged to apply (evidence required of continuous improvement).

Contact Information

Name of Company:

Address of Company/
Site entering the
Award

Contact Name
(please include
title, first name and
surname)

Position:

Contact Address
(if different to above):

Email:

Telephone:

Website:

1) Briefly summarise the key health challenges within your company / site (250 words max)?

2) Please summarise your achievements against the award judging criteria (800 word max)

A proactive approach, the right people, a programme of management, the correct tools, measures and systems in place to monitor and also improve understanding and performance are all key to achieving sustainable healthy workplaces.

A workplace can have a significant impact on an individuals' health, and protecting the health of those who work for your organisation is at the heart of every sustainable business; it looks after your best resource, your people!

Applicants should therefore be able to demonstrate effective health leadership and best practice in at least one other health programme component system(s) that comprise CIA's Sustainable Health Metrics Indicator Tool, these being:

- Health Leadership; AND
- OR Health Organisation (includes policies, procedures, record-keeping and auditing)
- OR Health Hazards and Exposure Control (includes information, training, first aid and emergency response);
- OR Health Exposure Monitoring (includes surveillance); and
- OR Health and Business Performance (includes wellness support programmes, absence case management, health promotion and education).

The judges will be looking for best practice together with evidence of continuous improvement. Further guidance on what is best practice for each of the health systems can be found at http://www.cia.org.uk/Portals/0/SHMIT%20brochure_finalLR.pdf .

Good health leadership should incorporate the following aspects...

- ✓ (If questioned) Senior managers know how their workforce are protected from hazardous substances e.g. carcinogens.
- ✓ Governance mechanisms for workplace health are included within the organisation's policy, prescribing management expectations, commitments and corporate/site activities.
- ✓ Workplace health is on the agenda, alongside safety and environment, for all board/site management team meetings
- ✓ A designated site management team member is responsible for health leadership.
- ✓ Senior managers show personal leadership of and involvement in health improvement via communication, performance monitoring and objective setting.
- ✓ Senior managers take part in plant visits, tours, audits and inspections.
- ✓ Senior managers actively promote health management principles and ask questions on health internally and externally.
- ✓ Workplace health risks from chemical processes are understood by all.
- ✓ A positive notification/reporting culture exists for health (and safety and environment) to help drive continuous improvement.



Please summarise your achievements on the next page...

the 1990s, the number of people who have been employed in the public sector has increased in all countries. The increase has been particularly large in the United Kingdom, where the public sector has grown from 15% of the total workforce in 1980 to 25% in 1995. This has led to a significant increase in the number of public sector employees, from 1.5 million in 1980 to 2.5 million in 1995.

The increase in public sector employment has been driven by a number of factors. One of the main reasons is the expansion of the welfare state, which has led to a significant increase in the number of public sector employees. Another reason is the expansion of the public sector in other areas, such as health care and education.

The increase in public sector employment has also led to a significant increase in the number of public sector employees who are employed in the private sector. This has led to a significant increase in the number of public sector employees who are employed in the private sector, from 1.5 million in 1980 to 2.5 million in 1995.

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3) What learnings and good practices resulted from the activity and achievement which will be of value to others (250 words max)?

5. Any additional comments (200 words max)?

6. Please summarise your entry in 50-70 words. This will form the basis of the entry in the 'book of the night' should you be shortlisted.

7. Please list any additional supporting material (max 10 pages) in the space below

Date:

Closing Date

Completed entry forms should be sent electronically to Mike Lancaster, Lancasterm@cia.org.uk no later than **27 March 2017**

Further Information

For further information please contact Mike Lancaster. CIA, Kings Buildings, Smith Square, London, SW1P 3JJ, Tel: 01430 421077, Email: Lancasterm@cia.org.uk or see www.ciaawards.co.uk

Confidentiality

All information provided in the entry form will be treated in the strictest confidence. It will be used solely for the purpose of judging.

Applicants will be consulted in case it is wished to use some material for future publicity purposes or for development of case studies.